Nishnawbe-Aski Legal Services Corporation
Employment Opportunity

Nishnawbe-Aski Legal Services Corporation is presently recruiting for a

BAIL PROGRAM MANAGER

(External Posting)

Thunder Bay, Timmins, or Kenora, ON

The **Bail Program Manager** is a supervisory position that reports to the Director of Legal Services. The Manager ensures the Bail Program office functions effectively and notifies of any issues and needs. The Manager also monitors the duties and responsibilities of the Indigenous Bail Verification Workers, and Community Release and Reintegration Workers.

The Bail Program Manager works with partners and stakeholders for outreach and education. The Manager must ensure that the Director of Legal Services is kept up to date on activities regarding outreach and engagement.

Qualifications:

- Two years' work experience in a social or justice services environment and/or post-secondary education in social services, law, politics, or Indigenous studies.
- Proven ability to work with individuals from the community.
- Knowledge of historic and current forms of colonialism, systemic discrimination, displacement, and barriers facing Indigenous communities.
- Ability to articulate criminal and social justice issues.
- Experience in counselling, crisis intervention, and trauma-informed care is an asset.
- Fluency in an Indigenous language is an asset.
- Strong computer literacy skills and ability to use MS Office Software.
- Flexibility to work evenings, weekends, and statutory holidays as required.
- Criminal record check is required.
- Excellent communication skills both oral and written.

Benefits:

- 6% pension matching
- 100% employer paid health benefits.
- 3 weeks paid vacation after your first year.

Location: Thunder Bay, Timmins, or Kenora ON
Hours: Full Time (35 Hours Per Week)
Starting Salary: $78,287 Annually
Existing Position: Yes
CLOSING DATE: October 11, 2026

Please send cover letter, and resume to:

Human Resources, Nishnawbe-Aski Legal Services Corporation,
101 Syndicate Ave N, Suite 101, Thunder Bay, ON, P7C 3V4
Email: hr@nanlegal.on.ca

NALSC invites applications from qualified members of NAN. Please indicate in your cover letter how you meet the criteria for the position and whether you are a NAN member. We thank all candidates for their interest; however, only those selected for an interview will be contacted.

Nishnawbe-Aski Legal Services Corporation welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

For more information, please visit our website: **https://nanlegal.on.ca/jobs/**