

NISHNAWBE-ASKI LEGAL SERVICES CORPORATION



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NALSC Advance Court Virtual

Zoom Connection – August 2024

NALSC Northern Duty Counsel Calendar August 2024

Updated frequently

INSIDE YOU WILL FIND:

- *NEW Directors Biographies
- *NEW Management Biographies
- OPP Protocol Signing
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MANAGEMENT BIOGRAPHIES

CHANTELLE JOHNSON DIRECTOR OF JUSTICE PROGRAMS / ACTING EXECUTIVE DIRECTOR



Boozhoo.

My name is Chantelle Johnson. I am from Wabigoon Lake Ojibway First Nation in Northern Ontario. I currently live and work from the beautiful city of Thunder Bay, along with my husband and two beautiful children, who are my world.

To date, I have been employed with Nishnawbe-Aski Legal Services for over 18 years. Six months ago, I stepped into my new role as the Director of Justice Services and have also taken on the role of Acting Executive Director.

As the Director of Justice Programs, I am responsible for running and expanding the vast Justice Program's under my umbrella. NALSC's Restorative Justice Program was created in 1996, to deliver Restorative Justice to the 49 First Nation communities in the Nishnawbe Aski Nation Territory. Our current Justice Programs department portfolio includes: Restorative Justice, Youth Justice, Pre-Charge Restorative Justice, By Law Restorative Justice, Sexual Assault & Domestic Violence Restorative Justice, PARS Program, Victim Witness Program, Talking Together, My Journey Back Home, Youth Intervention & Prevention, Guns & Gangs Initiative, and the Community HUB Programs.

Let me tell you, it has been an amazing 18 + years where I have had the privilege of watching these programs as they expand and grow. When our program first started, we had only 3 Restorative Justice Workers which has now grown to include over 50+ dedicated workers. In my work at NALSC, I have seen how beneficial and needed these programs are to the NAN communities we service. Each of our programs are designed to work hand in hand and complement one another, ensuring a comprehensive range of services which can adapt to the unique needs of each community and their members. A full list of programs and a detailed program descriptions can be found on our website @ http://www.nanlegal.on.ca

Lastly, I am honoured to be a part of the most amazing, talented, hardworking team of Justice Workers in Northern Ontario. Each member of our team brings a little extra something special to their position. I often find myself repeating "The success of this Organization is not because of one person It is the hard work of the whole team that has gotten us where we are today!"

It is our hope to eventually have an all-in-one worker in each one of our NAN Communities to ensure that each community has the access to the justice services they need most.

CONTACT

cjohnson@nanlegal.on.ca 101 N Syndicate Ave. Thunder Bay, ON

JOSHUA SWEARENGEN DIRECTOR OF FINANCE



Dynamic and results-oriented Accounting Professional with a proven track record of driving growth and optimizing operations while maintaining organizational integrity.

Born and raised in Thunder Bay, Ontario, Canada. In my spare time I enjoy playing all sports, hiking, and furthering my education

EDUCATION

Lakehead University 2017-2022 Graduate Diploma of Accounting (GDA) - 2022 Honours Bachelor of Commerce (HBCOMM) - 2021

MY ROLE

At Nishnawbe-Aski Legal Services Corporation I oversee and manage the Finance Department which includes 2 managers and 5 employees. I also provide financial guidance to all managers, I act as the financial contact for all Funders and I assist with the negotiation of funding agreements, completing financial reports, and ensuring other funder requests are met.

I perform internal control functions such as cash management, account reconciliations, payment processing, and general ledger management

Certifications
Chartered Professional
Accountant (CPA)

Memberships Certified Fraud Examiners (CFE)

CONTACT

jswearengen@nanlegal.on.ca 3 - 684 City Road, Fort William FN, ON

COLETTE SHWETZ DIRECTOR OF HUMAN RESOURCES



Hello.

My name is Colette Shwetz, and I am currently our Director of Human Resources for Nishnawbe-Aski Legal Services Corporation (NALSC).

I am a proud graduate of the Human Resources Management/Business Administration and Aboriginal Canadian Relations Programs. I was inspired to pursue a career in Human Resources to follow my passion for helping others.

Prior to working at Director of Human Resources at NALSC, I was the Executive Director of a Family Health Team where I built a team of interdisciplinary healthcare professionals to assist and support patients access healthcare services. During this time, I successfully completed level 1 & 2 of the Rotman School of Business, Leadership Training.

In my 5 years with NALSC, I have had the opportunity to work with many great staff who helped me achieve many accomplishments such as: implementing a Human Resource Information System (HRIS), implementing a new organizational structure, building an HR department, and implementing a compensation structure and pay equity plan. I also facilitated the development of the new HR Policy Manual and the transition to a new health benefits provider. I continue to work with staff to find opportunities for learning and improvement.

In my free time, I can be found out on the land camping, and trying to out fish my family!

CONTACT

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DOREEN STONE MANAGER OF LEGAL AID



My name is Doreen Stone, I am a member of the Eabametoong First Nation.

I have been with Nishnawbe-Aski Legal for 28+ years working in the Legal Aid Department. I am a graduate of the Aboriginal Law and Advocacy Program and the Business Administration program. My new role with Nishnawbe-Aski Legal Services is the Manager of Legal Aid.

My role as the Manager of Legal Aid, is to oversee the daily operations of the legal aid department. I monitor Court Schedules, Court Charters and Applications, overseeing my staff to ensure that services are provided to the members of NAN.

Nishnawbe-Aski Legal Services administers the Legal Aid Certificate program under the Legal Aid Services Act 2020. We offer certificates for Criminal and Family matters for those members who qualify both legally and financially.

The Legal Aid department has faced many obstacles in the new year as we continue to grow and provide services for the members of Nishnawbe-Aski Nation. We have dedicated staff who continue to provide the best services to NALSC and the clients they serve. We continue to face aircraft shortages which impacts the delivery of in-person court services.

We currently have 3 full-time lawyers available to provide legal advice and brief limited services.

CONTACT

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AMANDA RATTE INDIGENOUS BAIL PROGRAM MANAGER



CONTACT
aratte@nanlegal.on.ca
119 Pine Street South - Suite 210
Timmins. ON

My name is Amanda Ratte, I am the Indigenous Bail Program Manager, I graduated from the Social Service Program in 2018.

In the last six years, I have worked in domains such as Mental health, Homelessness, Abused individuals, Addictions, Detox, and Treatment Centers. I have now been in the Legal service aspect for three years' and I love it, a field that I am passionate about!

My motivation is to help others succeed, to be a team leader and to develop new goals and plans to move up the ladder. I have now been in the Manager's role for almost three months, and I help facilitate with creating bail plans, enforcing bail conditions, and providing support for clients and employees on a culturally based approach, also, to reach out to other community agencies to foster connections that enhance our client's success.

LENNY CARPENTER GLADUE PROGRAM MANAGER



Lenny Carpenter is a member of Attawapiskat First Nation who was raised in the James Bay community of Moosonee. He is a former journalist, having served as a reporter, editor and publisher for Wawatay News, covering NAN communities across northern Ontario, and has interned at CBC Thunder Bay. He worked as the Indigenous Reporters Program manager for Journalists for Human Rights, a non-profit media development organization. The program aimed to improve Indigenous voices' quality and quantity in Canadian media. He also has experience and training in filmmaking, having graduated from the Film Production program at Confederation College. In 2013, he was the director of the B'iindigaate Indigenous Film Festival. Lenny started at NAN Legal as a Gladue writer in 2019 and has been the Gladue program manager since December 2023.

CONTACT

Icarpenter@nanlegal.on.ca 119 Pine Street South - Suite 210 Timmins. ON

LEAHAN PARROTT RESTORATIVE JUSTICE MANAGER – EAST



CONTACT

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Matachewan. ON

My name is Leahan Parrott, and I am a Restorative Justice Manager for Nishnawbe Aski Legal Services Restorative Department in the East. I have been a long-time restorative justice advocate, and I am very motivated and passionate about this program. I believe restorative justice has an important history, having been practiced by Nishnawbe since time immemorial.

It is also important now for our communities, as we are able to get back to our traditional justice system which will help heal and empower our community members. Over the past 23 years of dedicated service to my communities, I have enjoyed being part of an amazing organization and proud of our hard- working team that strives to promote community-based justice systems to all NAN members.

KENNETH SACKANEY RESTORATIVE JUSTICE MANAGER – WEST



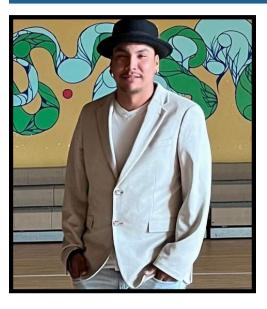
Ken Sackaney has been with Nishnawbe-Aski Legal Services Corporation for seven years. He started in 2017 as a Youth Intervention Worker in Fort Albany, assisting probation youth and providing prevention activities to the community. He eventually took on a dual role in Restorative Justice for post-charge.

In 2021, he moved to Thunder Bay to work in a pre-charge restorative justice program. He later returned to the post-charge program and is now the Manager of Restorative Justice – West.

CONTACT

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STALLONE QUEQUISH YOUTH SERVICES MANAGER



Stallone Quequish is the Manager of Youth Services at Nishnawbe Aski Legal Services Corporation and has been employed here since November 2018.

Stallone oversees the many Youth Programs which include: The Community Learning Hub, Eabametoong Guns & Gangs Program, Community Youth Intervention & Any Community Engagements.

Stallone started his journey at NAN Legal as the Community Learning HUB Facilitator. During this endeavour he worked in collaboration with Springboard to bring offline Community Learning HUB Programming to the NAN First Nation communities. In addition to this, he also worked with Springboard to revamp all of their HUB programs to make them more culturally appropriate and geared towards the interests of the youth within the communities.

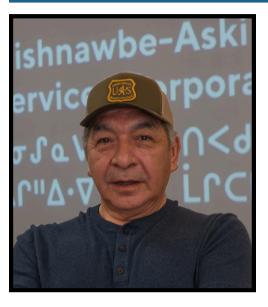
Throughout his time at NAN Legal, Stallone has been a great asset to the Restorative Justice Department especially when working with the youth. Through this he became the most ideal candidate to become the new Youth Intervention Team Lead and later with the reorganization the Youth Services Manager. Over the past six years, he has had many notable accomplishments such as the addition of the Fort Hope Youth Empowerment Program, the Reach for Life First Nation Community Music Tours, and expansion of the Youth Intervention Program into two new NAN Communities.

We are looking forward to working with Stallone in the future and seeing all of the progress he will make in the future with all of the Youth programs.

CONTACT

squequish@nanlegal.on.ca 56 Front Street, Sioux Lookout, ON

VERNON MORRIS ALTERNATIVE COMMUNITY JUSTICE MANAGER



Vernon Morris is a Leader, Manager and knowledge-keeper. He does Community and government engagement, advocacy, liaison.

Vernon is very knowledgeable in financial management, supervision, project planning and implementation, youth facilitation, culturally relevant justice. He has best practices approach; traditional and western orientation with excellent relational, problem- solving, diplomatic and communication skills, and fluent in English and Oji-Cree.

Vernon's been with NALSC for over 10 years, promoting Indigenous values and culture in Community Justice; building bridges between the two cultures, with the aim to help youth and adults in contact with the criminal justice system, to initiate and participate in alternative community-based justice programs. Vernon introduces and promotes culturally based programs with NAN Community members for reduction of recidivism and increased healing to everyone.

Vernon managed operations of organization (2018–2020) to create and maintain a stable resources unit which NAN communities were able to access.

There has been much progress made at NALSC. Most recently the Pre-charge and Bylaw Programs have taken root in some of the NAN communities through the efforts of the hard-working staffs while under the Alternative Community Justice Program Manager. A protocol between the OPP and the NALSC has been implemented. This is a significant step forward in supporting the NAN communities currently involved in the programs.

It is our collective commitment to continue the good work that has been initiated by the program team members.

CONTACT

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MANAGEMENT BIOGRAPHIES

CAROL BUSWA TALKING TOGETHER PROGRAM MANAGER



Carol Buswa is a member of the Long Lake #58 First Nation and is the Talking Together Program Manager for Nishnawbe Aski Legal Services in Thunder Bay.

Carol earned a B.A., B.Ed., degree through Lakehead University in Thunder Bay, Principals of First Nation Schools Six Nations Polytechnic Institute and is an Associate Member of The Ontario Association for Family Mediation.

Carol has lived and worked in Northern Ontario for the last 35 years, working extensively with Aboriginal children, families and communities, as an educator, administrator and facilitator.

In addition to managing the Talking Together (Alternative Dispute Resolution-Aboriginal Approach) Program, she has received training in Family Mediation, Family Group Decision Making, Advanced Family Mediation & Domestic Violence. She also received a Level 1 Certificate in Trauma Counselling for Front Line Workers through Gail Appel Institute-a division of the Hicks-Dellcrest Centre, Introduction to Child Protection Mediation and Child Welfare Training through Tikinagan.

In addition, Carol has conducted a number of ADR Circles as a facilitator and presentations within Nishnawbe Aski Territory and throughout northern Ontario. The Talking Together Program is a Circle process that provides opportunity for group support, healing and family planning in the best interest and safety of the children.

"It is truly inspiring and empowering to participate and see families and professionals work together to resolve family matters in a respectful traditional/community approach" A few highlights of our program include service provision to the North Bay area First Nations through an agreement with Community Counselling of North Bay and continues today. A recent feature to our department is Our Journey Back Home Program which has been such a great success that we have been notified of four–year funding for the Thunder Bay area. This will assist and support our First Nation youth and young people immensely. These programs honor the unification of families and finding their way to a better path based on the principles of Restorative Justice. It is the hope of these programs and the hard work of our youth and families that we can return to best family practices.

CONTACT

cbuswa@nanlegal.on.ca 101 N Syndicate Ave. Thunder Bay, ON

ALANA ODAWA-LINDSTONE VICTIM WITNESS PROGRAM MANAGER



Boozhoo! Hello!

I'd like to take this opportunity to introduce myself, my name is Alana Odawa-Lindstone. I am a Red Rock Indian Band member (Lake Helen Reserve).

I moved to Thunder Bay 9 years ago. I have a supportive husband, 1 son, 4 stepdaughters, 1 stepson and 6 grandchildren. I am very blessed to have a large loving family. Living the good life of the Red Road.

I started working for Nishnawbe-Aski Legal Service Corporation (NALSC) in 2019 from the Thunder Bay office location. I am proud to be a part of this hard-working team. I started my journey with NALSC by joining the Restorative Justice Team which eventually led me to the role of working with the Sexual Assault and Domestic Violence Program. Over the years, I have strengthened my skillset and welcomed professional growth. To date, I am the Victim Witness Liaison Program Manager. I am very proud of the SADV Worker and VWL Team that are very dedicated and work hard for members of the NAN Communities. Our SADV and VWL Team continue to provide support and services by "planting seeds" to break the cycle of violence and empowering clients through some very challenging times.

Over the years, I had many mentors and helpers that have brought me to where I am in my career, which I am very grateful for their knowledge sharing. I am always open to learning and empowering others. I look forward to meeting and/or reconnecting with you all.

Miigwetch! Alana Odawa-Lindstone VWL Program Manager

CONTACT

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MANAGEMENT BIOGRAPHIES

JOANNE CHEECHOO FINANCE MANAGER



CONTACT
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3 - 684 City Road
Fort William First Nation. ON

Hello, my name is Joanne Cheechoo a member of Eabametoong First Nation and I have been with NAN Legal since February 2017 my background in mostly in the finance area and have been enjoying my time here at NAN Legal. I now hold the position as the Finance Manager.

My husband Randy and I have been married for 31 years, we have four sons and grandparents to four handsome grandsons and three beautiful granddaughters. We love spending time with our grandchildren.

My hobbies consist of traveling, playing pool, golfing, fishing, camping and loving spending time family and friends.

RHAIN MAINVILLE FACILITIES & PURCHASING MANAGER



Rhain Mainville is the Manager of Facilities and Purchasing at Nishnawbe-Aski Nation Legal Services Corporation. As a Manager at N.A.L.S.C. Rhain assists each program within the Corporation to purchase and maintain program needs to help maintain program efficiency.

Rhain has been employed with the Corporation for over 4 years and enjoys the challenges that are presented to him. During his free time he enjoys travelling and the outdoors.

CONTACT

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NALSC AND ONTARIO PROVINCIAL POLICE PROTOCOL SIGNING





Signed Protocol for the Northwest Region

On June 12 Nishnawbe Aski Legal Services Corporation and Ontario Provincial Police signed a protocol agreement, regarding Restorative Justice Programs: Pre-Charge diversion and Band By Law.

You can also find a video interview by CTV Northwestern Ontario News with Detachment Commander Karl Duewell about the work being done under this protocol. "Click" on the link below for the video

<u>https://northernontario.ctvnews.ca/pilot-project-leads-to-new-agreement-on-restorative-justice-in-northern-ontario-1.6935258</u>

Congratulations to all NALSC staff for all the continued hard work and to many more future successes!

NALSC AND ONTARIO PROVINCIAL POLICE PRE-CHARGE PROTOCOL

Pre-Charge Protocol

Some photos for your viewing pleasure, of our Pre-Charge Protocol singing with OPP (Ontario provincial Police), that was held July 11, 2024 at NALSC (Nishnawbe Aski Legal Services Corporation) Sioux Lookout Office. Blankets were made by Viola Medicine of Manitou Rapids. NALSC gifted blankets to the OPP as a sign of appreciation for agreeing to sign the Protocol and moving forward with NALSC's Pre Charge Program.

The blankets will be hung in the Sioux Lookout office and the other blanket will be hung at the Weagamow Detachment.



BIRTH CERTIFICATE CLINIC

We were approved for the Birth Certificate Fee Waiver Program. This enables us to assist clients with applications and have the \$35 replacement fee waived.

Contact Adam Mack for more information at 705-221-8889 or amack@nanlegal.on.ca.



RED DRESS DAY - MMIWG





May 5th 2024 - Red Dress Day is an event where we wear red to honour the memory and raise awareness of the Missing and Murdered Indigenous Women and Girls.

Originally starting as the RED dress art installation, Métis artist Jaime Black helped inspire the red dress movement, where red dresses are hung from windows and trees. The artist chose the colour red after speaking with an Indigenous friend who told her that red is the only colour spirits can see.

On April 10, 2024, I hosted the Sioux North High School Law class at the NAN Legal Sioux Lookout, Office.

There were 24 Students, their Teacher Kevin Vinczeffy and two chaperons. They were able to view our office environment, the restorative justice rooms, including the healing circle room, audio & visual room and packed our boardroom when Vernon Morris provided a comprehensive overview of the history of Nan Legal and its current programs. Unfortunately, Vernon had to leave prior to pictures being taken. I followed up Vernon's talk with a discussion of the steps necessary to become a lawyer, education, Law School requirements, articling, bar admission exams, what its like to be in private practice and what it is like to be a Staff Lawyer with Nan Legal. Also discussed were some of Nan Legal programs offered such as the Gladue program, Restorative justice, and Youth programs.

After their visit to our office, they then traveled to the Sioux Lookout courthouse where they held their annual mock trial in front of one of our local Judges and court staff. Mr. Vinczeffy conveyed to me his appreciation of the opportunity to visit our office and the discussion by Vernon and myself.

Kevin Romyn, Staff Lawyer





Youth Paint Night held in Timmins by Youth Intervention Worker Naomi Fletcher. You can follow Youth Intervention Services on Facebook to be updated with events put on by this program!



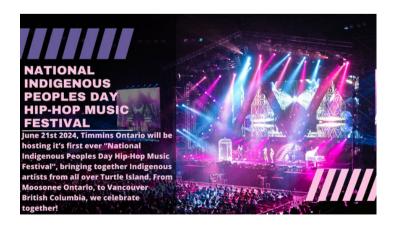
In February, Native Pool Boy visited Matatchewan First Nation & Timmins, putting on a Youth Comedy Show and speaking engagement.







June 21, 2024 – National Indigenous Day in Timmins ON, our Youth Intervention Program Worker Naomi Fletcher coordinated a Hip Hop Music Festival. She had the support of many other organizations and the City of Timmins. This event featured Indigenous artists across Canada.



National Indigenous Peoples Day Continued -

Artists came to perform such as HK - Higher Knowledge, Lil Smudge, Shibastik, Mack Sickz, Sawbe & Stoneburgh, J.Otis & Koosey, and LOCVHONTVS!



2 Spirit Pow Wow

On Saturday June 8, 2024, Thunder Bay Indigenous Friendship Centre held their 2nd annual 2 Spirit Pow Wow. Ashley and Cheryl were able to set up a table and share resources and information with community members, the rainbow swag bags were a hit! Although from the pictures the weather looks beautiful and sunny, it was actually a very rainy and windy day!



Miigwetch to the community members who came to our aid when our items started to blow away!

Some of NALSC Staff making visits with information booths within the community!













COMMUNITY NEWS





WANT TO EARN EXTRA CASH?! WE HAVE AN OPPORTUNITY FOR YOU!!



NAN Legal Services is looking for *Community Navigators* to work as independent contractors to support our remote court operations.

You would have the opportunity to:

- receive payment for time supporting the courts operation.
- support efforts to improve access to justice in your community.
- work independently and would <u>not</u> be an employee of NAN Legal.
- serve as the on-site, go-to person for ensuring the Starlink video conferencing equipment operates smoothly so that court can proceed efficiently.

We do not expect you to have a technical background, we do require reliability and desire to learn how the Starlink system operates to ensure its smooth operation.

For more information please contact:

Teah Buffalo at tbuffalo@nanlegal.on.ca, 705-221-5559 or Carly Winters at cwinters@nanlegal.on.ca, 807-629-8675

NEW STAFF BIOGRAPHIES



My name is Dana Gaudreau and I am excited to join the My Journey Back Home team as an Aftercare Worker. I look forward to building on my limited knowledge of the legal system as it relates to Indigenous youth, as well as the language of the youth I serve.

My experience in crisis intervention and de-escalation skills will assist me in building trust with and meeting the needs of youth at whatever stage of their journey they are at. I have extensive knowledge of addictions and mental health and other concurrent issues that indigenous youth struggle with.

My goal is to continue to build on my skills of collaborating with outside service providers, participants and their support systems, advocating for the youth in whatever capacity they may require. To assist the youth to attain their goals and to live a happy, productive and safe life, however that looks to them.



I'm Kurtis Kannus the HR Assistant for NAN Legal. I'm a recent graduate of the HR program from Confederation College. I've lived in Thunder Bay all my life. My greatest passion in life is music, I've been making my own songs for years and collecting records since I was 14. I also love model kits, drawing, writing, reading history books and going for drives.

This is my first step into the world of Human Resources, coming from a largely retail background. I look forward to growing professionally in the field, meeting everybody and learning more about the NAN communities.

NEW STAFF BIOGRAPHIES



Boozhoo, I would like to introduce myself as Kayla Knapp the new Bail Verification Worker for Thunder Bay, Kenora, Dryden, and Sioux Lookout. I just recently started with NALSC and am thrilled to be a part of the team. I graduated from the Social Service Worker Program at Confederation College in 2018. Having spent 4 years working within the Justice field, 4 years working within the Mental Health and Addictions field, and a year working with Developmental Disabilities,

Il can assist those from all walks of life. I choose to advocate for those that struggle with biopsychosocial factors that have caused strain in their lives. I will be providing support to those in custody that require an Indigenous Bail Verification and Supervision Program to be released back into their community. We accept referrals from Duty Counsel, Retained Counsel, Support Workers, and/or Self.

Our goal is to create individualized healing plans to assist with reducing clients rate of recidivism and to assist with working towards the disposition of the charges.

-To send a referral or if you have any questions, please contact me at: kknapp@nanlegal.on.ca or on my work cell at 807-629-4198.

New Staff that we have recently welcomed to NALSC!!

Peter Sackaney, Community Safety Justice Liaison Worker (Thunder Bay)

Gina Peters, Youth Intervention Worker (Pikangikum)

Jewels Patterson, RJ Assistant (Thunder Bay)

Delores Owen, Community Legal Worker (Sioux Lookout)

Shirley Wynne, Restorative Justice Worker (Kashechewan)

ANNUAL GENERAL MEETING

Our Annual General Meeting along with Nishnawbe-Aski Police Services and Nishnawbe-Aski Nation will take place October 1 - 3, 2024 at the Valhalla Inn. More information coming soon!

SAVE THE DATE

October 1-3, 2024 Valhalla Inn, Thunder Bay, ON

Tuesday, October 1
Nishnawbe Aski Police Service
Annual General Meeting

Wednesday, October 2
Nishnawbe-Aski Legal Services
Annual General Meeting

Thursday, October 3
Nishnawbe Aski Nation Justice
Research and Policy Engagement Symposium

More information coming soon.





