



# Nishnawbe-Aski Legal Services Corporation Employment Opportunity

Nishnawbe-Aski Legal Services Corporation is presently recruiting for a

## **RESTORATIVE JUSTICE BY-LAW WORKER** Thunder Bay, ON

Under the Restorative Justice Initiative, a pilot project funded by the Ministry of the Attorney General, the **Restorative Justice By-Law Worker** will be responsible for delivering and reporting on the implementation and the progress of the initiative in the target communities funded under the project. The Restorative Justice By-Law worker will be responsible for facilitating Restorative Justice circles regarding by-law infractions within communities as funding will allow. Also, they will be responsible for educating the communities on NAN on how restorative justice can be used to help enforce current by-laws.

### **Qualifications:**

- Minimum secondary school diploma with related work experience.
- Familiarity with the justice system and have a good understanding of Aboriginal issues and familiarity with NAN and its First Nations.
- Understanding of general by-laws and their functions
- Understand restorative justice techniques/applications and how they are used in the circle context
- Ability to work independently and are self-motivated
- Strong attention to detail and ability to work with confidential information
- Experience and knowledge of the legal system is an asset.
- Experience working with NAN and in First Nation Communities
- Excellent communication skills both oral and written.
- Proficient working knowledge of MS Office Software, internet, and general office equipment
- Ability to speak Cree, Oji-Cree, or Ojibway an asset.

### **Benefits:**

- 6% pension matching
- 100% employer paid health benefits.
- 3 weeks paid vacation after your first year.

**Location:** Thunder Bay, ON

**Hours:** Full Time (35 Hours Per Week)

**Salary:** In accordance with established pay grid and commensurate with education/experience \_

**CLOSING DATE: July 20, 2024**

### **Please send cover letter, and resume to:**

Human Resources, Nishnawbe-Aski Legal Services Corporation,  
101 Syndicate Ave N, Suite 101 Thunder Bay, ON, P7C 3V4

Email: [hr@nanlegal.on.ca](mailto:hr@nanlegal.on.ca)

NALSC invites applications from qualified members of NAN. Please indicate in your cover letter how you meet the criteria for the position and whether you are a NAN member. We thank all candidates for their interest; however, only those selected for an interview will be contacted.

Nishnawbe-Aski Legal Services Corporation welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

For more information, please visit our website: <https://nanlegal.on.ca/jobs/>