



Nishnawbe-Aski Legal Services Corporation Employment Opportunity

Nishnawbe-Aski Legal Services Corporation is presently recruiting for a

GLADUE CASEWORKER Timmins, ON

The **Gladue Caseworker** is responsible for assisting Indigenous persons we serve in fulfilling the recommendations made in a Gladue report written on their behalf. The Gladue Caseworker will provide direct services and make necessary referrals to programs and services in the community to ensure the clients receive services in a timely fashion. The Gladue Caseworker will work with the Gladue Writer, Courts and/or Probation and Parole Services to provide necessary client input and updates as required.

Qualifications:

- Preferred Community College diploma, University degree or equivalent in Social Services and/or a minimum of 5 years work in a social or justice services environment.
- Knowledge of the judicial system, Criminal Code, and other related federal and provincial statutes, and related court decisions regarding Indigenous persons.
- Knowledge of Indigenous culture and experience working with Indigenous persons; understanding of the northern cultural environment
- Strong English writing ability is considered an asset.
- Experience in program delivery and administration.
- Ability to work flexible hours, including evenings and/or weekends.
- A clear criminal reference check (CPIC) and Vulnerable Sector Clearance will be a condition of employment
- Must have a valid Ontario driver's license and reliable transportation.
- Excellent communication skills both oral and written.
- Group facilitation, team building and decision-making skills; ability to problem solve and take initiative.
- Proficiency in Microsoft Office including database applications.
- Excellent case and file management skills, stress management and time management skills, and ability to meet deadlines.
- Ability to speak Cree, Oji-Cree, or Ojibway an asset.

Benefits:

- 6% pension matching
- 100% employer paid health benefits.
- 3 weeks paid vacation after your first year.

Location: Timmins, ON

Hours: Full Time (35 Hours Per Week)

Salary: In accordance with established pay grid and commensurate with education/experience

CLOSING DATE: April 25, 2024

Please send cover letter, and resume to:

Human Resources, Nishnawbe-Aski Legal Services Corporation,
101 Syndicate Ave N, Suite 101, Thunder Bay, ON, P7C 3V4

Email: hr@nanlegal.on.ca

NALSC invites applications from qualified members of NAN. Please indicate in your cover letter how you meet the criteria for the position and whether you are a NAN member. We thank all candidates for their interest; however, only those selected for an interview will be contacted. Nishnawbe-Aski Legal Services Corporation welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

For more information, please visit our website: <https://nanlegal.on.ca/jobs/>