

Nishnawbe-Aski Legal Services Corporation Employment Opportunity

Nishnawbe-Aski Legal Services Corporation is presently recruiting for a

RESTORATIVE JUSTICE WORKER

Attawapiskat, ON

Nishnawbe-Aski Legal Services Corporation (NALSC) is a unique legal services office that provides legal, paralegal and law-related services to the members of Nishnawbe-Aski Nation (NAN). The Restorative Justice Program is an initiative being undertaken by NALSC to provide an alternative to the mainstream justice system which incorporates traditional Indigenous cultural components.

Working under the direction of the Restorative Justice Manager, the Restorative Justice Worker will service the James Bay Mushkegowuk communities through diversion referrals, organizing and facilitating restorative justice circles, submitting reports on a timely basis and assist First Nations in the development of alternative justice systems.

Qualifications:

- Education and/or equivalent experience in social, justice or law related field;
- Experience with the Euro-Canadian Legal system and knowledge of the Indigenous Justice system and experience with Restorative Justice Circles;
- Experience in organizing and delivering training programs;
- Ability to work in a cross-cultural environment;
- Computer skills working with Microsoft applications, email and internet;
- Public speaking skills and excellent oral and written communication skills;
- Willingness to communicate with others about law related and traditional issues;
- Demonstrated ability to work independently;
- Must be willing and able to travel extensively;
- Access to reliable transportation;
- Ability to speak Cree/Oji-Cree/Ojibway would be an asset.

Benefits:

- 6% pension matching
- 100% employer paid health benefits.
- 3 weeks paid vacation after your first year.

<u>Location:</u> Attawapiskat, ON <u>Hours:</u> Full Time (35 Hours Per Week) <u>Salary:</u> In accordance with established pay grid and commensurate with education/experience <u>CLOSING DATE:</u> Until Filled

Please send cover letter, and resume to:

Human Resources, Nishnawbe-Aski Legal Services Corporation, 101 Syndicate Ave N, Suite 101 Thunder Bay, ON, P7C 3V4 **Email:** <u>hr@nanlegal.on.ca</u>

NALSC invites applications from qualified members of NAN. Please indicate in your cover letter how you meet the criteria for the position and whether you are a NAN member. We thank all candidates for their interest; however, only those selected for an interview will be contacted.

Nishnawbe-Aski Legal Services Corporation welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

For more information, please visit our website: https://nanlegal.on.ca/jobs/