



# Nishnawbe-Aski Legal Services Corporation

## Employment Opportunity Timmins, ON

Nishnawbe-Aski Legal Services Corporation is presently recruiting a  
**Gladue Case Worker**

The Gladue Case Worker is responsible for assisting Indigenous offenders in fulfilling the recommendations made in a Gladue report written on their behalf. The Gladue Case Worker will provide direct services, and make necessary referrals to programs and services in the community to ensure clients receive services in a timely fashion. The Gladue Case Worker will work in partnership with the Gladue Writer, courts and/or Probation and Parole Services in providing necessary client input and updates as required.

### Qualifications:

- Preferred Community College diploma, University degree or equivalent in Social Services and/or experience working in a social or justice services environment;
- Knowledge of the judicial system, Criminal Code, and other related federal and provincial statutes, and related court decisions regarding Indigenous persons;
- Knowledge of Indigenous culture and experience working with Indigenous persons; understanding of first nation communities and the northern cultural environment;
- Ability to speak and/or interpret Indigenous languages, such as Cree, Ojibway, or Oji-Cree is an asset;
- Self-motivated individual with the ability to work with minimal supervision and in a team oriented setting;
- Effective crisis intervention and stress management skills;
- Ability to engage people to build trust and rapport; effective verbal and listening communication skills;
- Proficiency in Microsoft Office including database applications;
- Ability to Travel;
- Training will be provided.

### Benefits:

- 6% pension matching
- 100% employer paid health benefits
- 3 weeks paid vacation after your first year

For a full Job Description please visit <https://nanlegal.on.ca/jobs/>

**Location:** Timmins, ON  
**Hours:** FT Permanent (35 Hours Per Week)  
**Salary:** In accordance with established pay grid and commensurate with education/experience  
**Closing Date:** May 29, 2023

### Please send cover letter, and resume to:

Human Resources, Nishnawbe-Aski Legal Services Corporation,  
1805 Arthur St E, Thunder Bay, ON, P7E 2R6

Tel: 1-800-465-5581

Fax: 807-622-3024

Email: [hr@nanlegal.on.ca](mailto:hr@nanlegal.on.ca)

**NALSC invites applications from qualified members of NAN. Please indicate in your cover letter how you meet the criteria for the position and whether you are a NAN member. We thank all candidates for their interest; however, only those selected for an interview will be contacted.**

Nishnawbe-Aski Legal Services Corporation welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

For more information, please visit our website: [www.nanlegal.on.ca](http://www.nanlegal.on.ca)